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9 *Roy L. Street, Robin Street, Frank Street,*  
*And Britani Street*

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11 **UNITED STATES DISTRICT COURT**

12 **DISTRICT OF NEVADA**

13  
14 SCOTT POMER, ALLAN ARTEAGA-BROWN,  
15 and MICHAEL MAIENSCHIN individually and  
on behalf of others similarly situated,

16 Plaintiffs,

17 vs.

18 RENO CAB COMPANY, ROY L. STREET,  
19 ROBIN STREET, FRANK STREET, and BRITANI  
20 STREET

21 Defendants.

**Case No.**

**3:22-cv-00014-MMD-CLB**

22 **STIPULATED PROTECTIVE ORDER GOVERNING THE CONFIDENTIALITY**  
23 **OF INFORMATION AND DOCUMENTS**

24 Plaintiffs Scott Pomer, Allan Arteaga-Brown, Michael Maienschein, individually and on behalf of  
25 others similarly situated ("Plaintiffs") have filed an action in the above captioned court against Defendants  
26 Reno Cab Company, Inc., Roy L. Street, Robin Street, Frank Street, and Britani Street ("Defendants")  
27 alleging minimum wage claims under Article 15, section 16, of the Nevada Constitution and 29 U.S.C. §  
28

216(b), the Fair Labor Standards Act. Defendants deny Plaintiffs' allegations and deny that Plaintiffs are entitled to any relief.

The Parties expect and anticipate that confidential, non-public information and documents will need to be disclosed in this matter. "Confidential Business Information" is information which derives independent economic value by not being generally known to, or ascertainable by the public, and is subject to reasonable efforts to maintain its secrecy, and may include: (a) information prohibited from disclosure by statute; (b) information that reveals trade secrets; and/or (c) research, technical, commercial or financial information that the Party has maintained as confidential. "Confidential Personal Information" includes: (a) medical information concerning any individual; (b) personal identity information, and/or (c) personnel or employment records of a person who is not a party to the case. "Confidential Business Information" and "Confidential Personal Information" will hereinafter collectively be referred to as "Confidential Information." Confidential Information shall not include information or documents that are available to the public, was previously known by or is subsequently received by the receiving party from a third party that is not under a similar non-disclosure obligation to the disclosing party, or is independently developed by personnel of the receiving party that have no knowledge of relevant information disclosed under this Agreement.

Discovery in this case will require the production of documents, inspection of tangible things, the answering of interrogatories and requests to admit, and the taking of oral and/or written depositions, during which the aforementioned proprietary, trade secret, confidential and/or private information and documents of the Parties will be exchanged and disclosed. To expedite the flow of discovery without risk of automatic waiver of privilege or work product protection, facilitate the prompt resolution of disputes over confidentiality, and to protect adequately material entitled to be kept confidential, the Parties agree to limit the disclosure and use of proprietary, trade secret, confidential and private information and documents as stipulated, pursuant to this Protective Order on the following terms:

#### **I. DEFINITIONS**

The following definitions shall apply to this Protective Order:

A. This "Action" shall refer to the above-captioned proceeding in the United States District Court for the District of Nevada and any appeal thereof through final judgment.

B. "Producing Party" shall mean any person or entity producing documents, information or other materials in this Action, including any Party to this Action or any third parties.

C. "Party" shall mean the Plaintiffs and Defendants in this Action, and any other person that may become a named Party to this Action.

D. "Confidential Information" shall be defined as such documents, deposition testimony or other information disclosed during discovery in this Action which the Producing Party or another Party reasonably and in good faith contends contains information that should be protected from disclosure pursuant to this Protective Order. Any Party may designate any information or documents as Confidential in the reasonable exercise of such Party's sole discretion; provided, however, by agreeing to this Protective Order, no Party waives the right to challenge any other Party's designation of any information or document as Confidential.

E. "Legend" as used herein shall mean a stamp or similar insignia stating Confidential.

F. When reference is made in this Protective Order to any document or Party, the singular shall include the plural, and plural shall include the singular.

## **II. DESIGNATION OF INFORMATION AND DOCUMENTS**

A. When any document or things produced under this Protective Order are designated Confidential, a Legend shall be affixed to the first page and all pages containing information for which the Producing Party seeks protection. When information produced in answer to an Interrogatory, or response to a Request for Production or Request for Admission is designated as Confidential, the response or answer shall be preceded with the appropriate designation.

B. Some documents being produced by both Plaintiffs and Defendants may contain social security numbers of Plaintiffs and/or Defendants' employees. Without need of any designation, social security numbers will be deemed to be Confidential. The Parties will make an effort to redact all social security numbers prior to production. In the event a document is produced without the redaction of a social security number, any Party seeking to use the document will redact the social security number before its use

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1 in a deposition, court proceeding or court filing. The Parties may agree to disclose such social security  
2 numbers to each other, but in no event shall they include them in any publicly filed document.

3 C. The initial failure to designate information or documents as Confidential in accordance with  
4 this Protective Order shall not preclude the Producing Party from, at a later date, designating any information  
5 or documents as Confidential. The Producing Party may, by written notice to counsel of record for the  
6 receiving Party, designate previously produced information or documents as Confidential, which it had  
7 inadvertently failed to designate. Upon receipt of such notice, the receiving Party shall promptly mark its  
8 copies of the information or documents so designated, and shall thereafter, treat the information and  
9 documents as if it had been designated Confidential and shall restrict the disclosure or use of the information  
10 or documents in accordance with this Protective Order. If the information or documents have previously  
11 been disclosed to non-parties, the Parties shall take reasonable steps to obtain all such previously disclosed  
12 information or documents and advise the non-parties to treat the designated materials in a manner that is  
13 consistent with this Protective Order and as though the information and documents were originally so  
14 designated.

15 D. Compliance with the terms of this Order, production or receipt of Information designated as  
16 confidential, and/or allowing information to be designated confidential shall not in any way operate as an  
17 admission that any particular information is confidential. Failure to challenge the designation of Information  
18 as Confidential does not preclude a subsequent challenge. The designation of Information as Confidential  
19 does not create a presumption in favor of or against that designation. Further, compliance with the terms of  
20 this order or production or receipt of Information designated as Confidential shall not constitute a breach of  
21 any Party's non-disclosure or other obligations, whether arising from contract, statute, or common law.

### 22 **III. LIMITATIONS**

23 A. This Protective Order shall govern only documents, information and materials generated or  
24 produced in response to any method of discovery conducted by any Party to this Action, and used in the  
25 prosecution and defense of this Action.

26 B. Persons obtaining access to Confidential Information under this Protective Order shall use  
27 the information only for the preparation of and the trial in this Action. Persons shall not use such information  
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1 for any other purpose, including business, commercial, personal, administrative or other judicial  
2 proceedings.

3 C. Nothing contained in this Protective Order shall require any Party to treat as Confidential  
4 documents or information lawfully obtained by means other than through discovery in this Action and under  
5 circumstances that would lead a reasonable person to conclude that the documents or information were not  
6 intended to be kept confidential by the recipient; provided, however, that nothing in this Protective Order  
7 shall authorize any use of documents or information which is otherwise impermissible.

8 D. Nothing contained in this Protective Order shall preclude the party's use or disclosure of its  
9 own Confidential Information in any manner that it was entitled to use or disclose absent this litigation.

10 E. Nothing in this Protective Order shall affect the rights of any party to seek whatever relief  
11 is available to it under the applicable law or the rules of this Court.

12 F. Nothing in this Protective Order shall affect the admissibility or discoverability of any  
13 material marked as Confidential Information.

14 G. Maintenance of the confidential status of any information shall in all cases be subject to  
15 further order of the Court and nothing herein shall preclude any party from applying to the Court for any  
16 appropriate modification of this Protective Order; provided, however, that prior to such application, the  
17 parties shall certify in writing that they have endeavored unsuccessfully to resolve the matter.

18 H. This Protective Order shall be subject to modification upon agreement of the parties or upon  
19 application of any party to the Court and for good cause shown.

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21 **IV. PERMISSIBLE DISCLOSURES/ACCESS**

22 Except as set forth herein, Confidential Information, and any facts or information contained therein  
23 or derived therefrom, shall be disclosed only to the Court on the condition that the Court enters an order  
24 similar to this Protective Order and/or to: (a) the Parties in this Action, including their agents, officers,  
25 directors and employees, but only to the extent that such disclosure is necessary for the conduct of litigation  
26 in this Action; (b) outside counsel for the Parties hereto and their agents, employees, paralegals, or other  
27 secretarial and clerical employees or agents; (c) experts, independent contractors, consultants, or advisors  
28 who are employed or retained by, or on behalf of, one or more of the Parties to this Action or their counsel

1 to assist in preparation of this Action for trial; (d) deponents and their counsel who have a need to review  
2 this material during the course of, or in connection with, depositions taken in or for this Action; (e)  
3 stenographic reporters who are involved in depositions, the trial or any hearings or proceedings before the  
4 Court in this Action; (f) people who have previously received or created the document; and (g) witnesses in  
5 this Action who need to review this material in connection with their testimony in this Action, or in  
6 connection with any investigation of the facts and circumstances germane to this litigation conducted by a  
7 Party. Confidential Information may be disclosed to persons listed in this paragraph only after it has been  
8 explained to such person that the Confidential Information is subject to this Stipulated Protective Order and  
9 that such Confidential Information may not be discussed or disclosed except in compliance with this Order.

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11 **V. DECLASSIFICATION**

12 Unless and until otherwise ordered by the Court, or otherwise agreed by the Parties, all documents  
13 and other discovery materials designated Confidential Information shall be treated as such under this  
14 Protective Order. In the event that any Party objects to the designation of any document, the objecting Party  
15 may seek modification of the designation or the disclosure of the redacted information in accordance with  
16 the following procedure:

17 A. At any time, the receiving Party of any document or information designated Confidential  
18 may notify the Producing Party, in writing, that the receiving Party does not concur in the designation or  
19 redaction. The Parties shall attempt to resolve such challenges informally. In the event that such attempts  
20 are not successful, the designating Party, within twenty-one (21) days of being notified that the confidential  
21 designation is disputed, may file a motion seeking to uphold the designation, and if it fails to do so within  
22 that time period the confidential designation shall be waived. If that motion is timely made, the Court shall  
23 make an independent determination as to whether or not any given document or information is Confidential  
24 and/or properly redacted based upon facts then existing, and in so doing, the Court shall not be bound by  
25 any Party's designation; provided, however, that such documents or discovery material shall be treated as  
26 Confidential unless and until the Court rules otherwise. The Party or entity making the designation must  
27 show that there is good cause for the document or information to have such protection.  
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B. In the event that any Party files a motion to uphold a designation or redaction of information, the document or information shall be submitted to the Court for in camera inspection.

#### **VI. DESIGNATED INFORMATION AND DOCUMENTS IN DEPOSITIONS**

A. In the case where Confidential information or documents are used or revealed during a deposition, designation of the transcript or any portion thereof, including the designated documents or other exhibits, as Confidential, may be made by a statement by a Party, counsel or the witness on the record, so that the stenographer transcribing the deposition can affix a Legend to the cover page and all appropriate pages of the transcript and to each copy thereof for dissemination to counsel and in compliance with this Order.

B. A Party or a witness may designate a deposition or trial transcript, or a portion thereof, disclosing, containing or referring to any Confidential information or documents as "Confidential" by informing counsel for all other Parties to this Action in writing within fourteen (14) days after receipt of the transcript as to the specific pages and lines deemed Confidential, and thereafter such pages and lines shall constitute Confidential information or documents pursuant to this Protective Order. Upon receipt of such notice, any Party in possession of copies of the transcript with the designated pages and lines shall affix the appropriate Legend thereto. During the 14-day interval following receipt of a transcript, the transcript shall be treated as Confidential.

#### **VII. DESIGNATED INFORMATION AND DOCUMENTS IN BRIEFS**

In the event that any Confidential document or information, or information derived therefrom is included with, or the contents thereof are disclosed in any documents filed with the Clerk of this Court or any other court, including, without limitation, any pleadings, motion papers, briefs or deposition transcripts, such documents shall be filed under seal pursuant to Local Rule 10-5 bearing the words: "FILED UNDER SEAL PURSUANT TO COURT ORDER DATED \_\_\_\_\_," or filed through the Court's ECF system under seal and, subject to the Court's convenience and needs, kept under seal by the Clerk until further order of the Court.

The Party who has designated such materials as Confidential shall, within 10 business days after the filing of the document under seal, submit a motion to the Court making the showing required under

*Kamakana v. City and County of Honolulu*, 447 F.3d 172 (9th Cir. 2006) and *Center for Auto Safety v. Chrysler Group, LLC*, 809 F.3d 1092 (9th Cir. 2016) to sustain the sealed status of such materials. Failure to file the motion to sustain that sealed status of the materials shall constitute a waiver of such designated status.

Nothing contained in this Order shall preclude the use of materials marked as Confidential at trial, hearings, or depositions, as well as in the making of motions and preparing for trial subject to the provisions of Section II. This Stipulated Protective Order does not restrict how the Court treats materials marked as Confidential once filed with the Court.

#### **VIII. DESIGNATED INFORMATION AND DOCUMENTS IN THE RECORD OF THE ACTION**

Any time it is anticipated that a Confidential document or deposition discussing confidential matters is to be brought before the Court, the Party bringing the confidential matter will disclose it to the Court and request the hearing or trial be sealed. Further, the Parties may request that the Court designate portions of the trial and/or hearing containing Confidential material to be sealed; however, any request must include a showing as required by *Kamakana v. City and County of Honolulu*, 447 F.3d 172 (9th Cir. 2006) and *Center for Auto Safety v. Chrysler Group, LLC*, 809 F.3d 1092 (9th Cir. 2016).

#### **IX. SUBPOENA BY COURT OR OTHER AGENCIES**

If at any time any document or information protected by this Order is subpoenaed by any court, administrative or legislative body, or is requested by any other person or entity purporting to have authority to require the production of such information, the Party to whom the subpoena or other request is directed shall promptly give written notice thereof to any Party which has designated such information Confidential. The Party that received the subpoena shall object to production under Rule 45, Federal Rules of Civil Procedure, or any similar rule protecting the production of Confidential documents in that proceeding. After receipt of the notice specified under this paragraph, the designating Party shall be responsible for obtaining any order it believes necessary to prevent disclosure of documents designated, and the Party to whom the referenced subpoena or other request is directed shall produce such document or information only upon an order issued by a judge of a court of competent jurisdiction requiring such production.

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**X. CLIENT CONSULTATION**

Nothing in this Protective Order shall prevent or otherwise restrict counsel from rendering advice to their clients and, in the course thereof, relying generally on examination of stamped Confidential Information or documents; provided, however, that in rendering such advice and otherwise communicating with such clients, counsel shall not make specific disclosure of any items so designated except pursuant to the procedures in Paragraph IV above.

**XI. COPIES OF DESIGNATED INFORMATION**

The attorneys of record are responsible for employing reasonable measures, consistent with this Protective Order, to control duplication of, access to, and distribution of copies of Confidential Information. Parties shall not duplicate Confidential Information or documents except working copies and for filing with the Court under seal. All copies of any Confidential Information or documents shall be treated as provided in this Protective Order. Any Party making, or causing to be made copies of any such documents shall make certain that each such copy bears the appropriate Legend pursuant to the requirements of this Protective Order.

**XII. NO WAIVER**

A. No Confidential Information or documents shall lose such status under this Order as the result of the use of such information or documents in any hearing, trial, or other court proceeding in this Action, provided that such use is consistent with the terms of this Protective Order. Counsel to the Parties in this Action shall confer at least five (5) days before any such hearing, trial, or other court proceeding in order to work out any objections to the use of any Confidential Information or documents in such court proceeding and to make such amendments to this Stipulated Protective Order which the Parties agree are necessary to assure the continued confidentiality of such information.

B. Notwithstanding anything to the contrary contained herein, all objections as to admissibility in evidence of the discovery material subject to this Protective Order are reserved and are not waived by any terms of this Protective Order. The use of Confidential Information and documents as evidence at trial shall be subject to this Protective Order unless otherwise agreed to by the Parties or modified by the Court .

1 C. The inadvertent disclosure of Confidential Information and documents shall not, under any  
2 circumstances, be deemed a waiver, in whole or in part, of any Party's claims of confidentiality.

3 D. The inadvertent production of any document or other information during discovery in this  
4 Action shall be without prejudice to any claim that such material is privileged, prohibited or protected from  
5 disclosure as privileged or work product, and no Party shall be held to have waived any rights by reason of  
6 such inadvertent production.

7 **XIII. NON-TERMINATION**

8 The termination of proceedings in this Action shall not relieve the Parties from the obligation of  
9 maintaining the confidentiality of all information and documents produced and designated pursuant to this  
10 Protective Order, unless the Parties otherwise agree or the Court orders or permits otherwise; provided,  
11 however, any obligations under this Order shall expire five (5) years after a final order or dismissal is entered  
12 in this case. Upon the final disposition of this Action, all information and documents, including any  
13 summaries or abstracts of materials, however maintained, shall be kept completely confidential. Counsel  
14 for either Party may use the Confidential Information and documents only for the purpose of defending  
15 ethical charges or professional malpractice charges, and may not use Confidential Information or documents  
16 in any subsequent lawsuit.

17 **XIV. INADVERTENT PRODUCTION OF PRIVILEGED MATERIALS**

18 A. The inadvertent production of information that is subject to a claim of any privilege  
19 or other protection as trial-preparation material shall not constitute a waiver of any privilege or  
20 protection, provided that—consistent with the provisions of F.R.C.P. 26(b)(5)—the Producing Party  
21 notifies the receiving Party in writing of the inadvertent production as soon as practicable following the  
22 Producing Party's discovery of the inadvertent production.

23 B. Following the Producing Party's written notice of the inadvertent production, the receiving  
24 Party shall promptly return, destroy, or delete from its databases all copies of the specified information and  
25 shall make reasonable efforts to retrieve the information if the receiving Party previously provided the  
26 information to third parties.  
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C. The receiving Party shall not assert a claim or argument in this or any other court or legal proceeding that the Producing Party's act of inadvertently producing the information constituted a waiver of the Producing Party's privilege or other protection over the information.

D. If there is a disagreement as to whether the specified information is privileged or subject to protection, the receiving Party may present the information under seal to the Court for a determination. Until the Court makes a determination of the privileged or protected status of the information, the receiving Party shall not use the inadvertently produced documents or information in anyway (including, but not limited to, using the information in depositions or at trial) nor disclose the information to other Parties.

IT IS SO STIPULATED.

COULTER HARSH LAW

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### PROTECTIVE ORDER

Pursuant to the stipulation of the Parties stated above, IT IS SO ORDERED. The Court's jurisdiction shall cease upon termination of this case.

  
UNITED STATES MAGISTRATE JUDGE

Dated this 26th day of October, 2022.